

# The Grace Institute Zambia

## October-December 2023 Ministry Report

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### **Introduction**

The Grace Institute Zambia has gone through a season of many changes in the last couple of months. That includes a restructuring of so many aspects of the organization and an introduction of a new School Director to handle all academic matters. We have identified potential local board members and are working on fine-tuning our Patents and Companies Registration Agency PACRA documentation. Below are some highlights from the last few months.

### **Wins**

#### **New School Director**

We hired a new School Director on Consultancy basis. Rev Andrew Sakala who has come with a wealth of experience in theological training. Through him, we have made significant adjustments in preparation for January 2024. He is scheduled to join the team full time in January 2024 to handle all aspects of running the academic side of the institution.

#### **Updated Curriculum**

Our curriculum has been adjusted in readiness for 2024. The Bible training Center for Pastors (BTCP) modules will be stretched to fit a year and half. Then additional courses such as Theology Proper, The Holy Spirit and His Gifts, Entrepreneurship and Youth and Children's Ministry will be added to the last semester. This will ensure we send well rounded laborers in the ministry field.

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## **Engagement with Churches/Organizations**

We have held and continue to hold meetings to introduce our institution to various church and organizational heads in the last quarter. This is necessary because the buy-in from key ministry leaders will help build credibility for our organization. Some notable meetings have been with Gilgal Pentecostal Assemblies of God Bishop, Joston Chama, Liberty Christian Center Bishop, Eddie Mulenga, Miracle Life Family Church Senior Pastor Haley Schurz, who also serves as Rhema Zambia Director. Other organizations include Family Legacy Missions Zambia, Set Apart Ministries, Atmosphere Nation and more.

## **Satellites Phasing out**

We have two existing satellites currently running. The satellites will help us properly phase out our current students while not interfering with the new structure. The satellites will run until the end of 2024. During this time, we will allow for students in the satellites willing to start over to do so in the new model.

## **Decision to use Current Premises for Campus**

We have made the choice to use our current office premises for classes starting in 2024. A room upstairs which was initially leased out has been repurposed to be the classroom which will host 25 - 30 students. This gives us an opportunity to potentially have 50 - 60 students in 2024, split into a morning and evening class.

With this decision comes branding of the building, upward adjustment in utility bills, stationery, lecturers allowances, etc.

Below are photos of the available lecture room. It can comfortably sit between 25 to 30 students. The third photo is the view from outside. Our office staff occupy the bottom floor in a large pool office.





## Challenges

### Lean Budget

Our current monthly income does not adequately cover the costs of running a centralized campus. That challenge has led us to start having conversations with church leaders around possible donations towards student tuition and special administrative needs. Right now, we have been received with warmth and potential commitments. We will keep knocking on the right doors until we get positive results.



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## Smaller Satellite Groups

As we got into the summer - with Zambian temperatures going up to 40 degrees on certain days, the classroom settings in the satellites were not conducive because the buildings have no cooling systems and are largely unfinished structures. This further validates the decision to centralize our training programs for better service delivery. The satellites keep shrinking in numbers as more and more students are getting discouraged by the learning environment. Quality was further compromised by the previous model due to the absence of a regulatory teaching center occasioned by qualified and seasoned tutors. However, we will not abandon the initial target group of untrained ministers in the low-income/high-density areas, but sustainably expose the institute to a much broader constituency of potential students. This will accomplish two important things. Firstly, it will allow interaction between students that will bring exposure and uplift. And secondly, the institute can be better sustained by those who have the capacity to pay. We have also considered further subsidies for those deserving. Below is a photo taken in Kabanana, showing the church building used for class.



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## **Radio Advertising**

We have been running daily adverts on Radio Christian Voice and One Love Radio with the aim of introducing our ministry to the Christians in the country. That has brought positive feedback as evidenced by the many messages and phone calls we have received since we started. We have sold a few application forms and gotten a number of enthusiastic enquiries. We set the deadline for applications on 19th January, 2024. In addition to radio, we will keep our brand visible to churches and organizations through in-person visits.

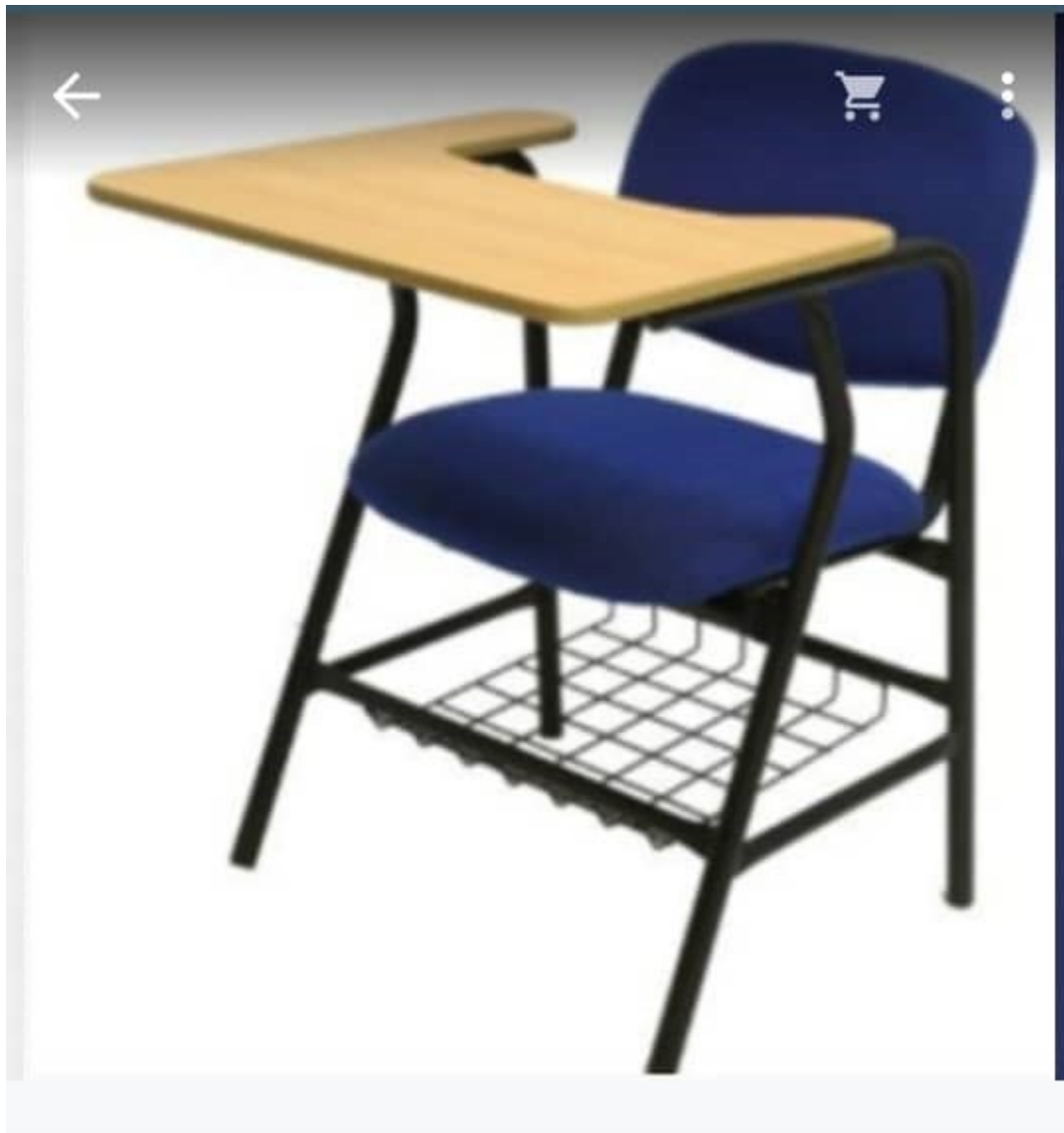
## **Immediate Needs and Prayer Items**

### **Two Year Rental**

Our two year lease is due in April 2024 and we need to make additional payment to cover 2024 and 2025. With that comes a potential 10% increment. We paid K240,000 to cover two years when we first moved onto the property. The long term payment was significant in our sense of security. We did not have the pressure of paying rentals monthly.

### **Classroom Chairs and Bathrooms**

With the classroom identified and approved, we need 30 chairs that come with a writing pad for each student. We have identified a few options that are available locally (designs below). We ideally need these purchased by mid January, 2024, as class begins on 5th February, 2024. The options below indicate the style and cost. We've noted that the best option is "option 1", which provides an adequate writing surface and can accommodate both right and left-handed students. Currently, these options are the only ones available locally. However, we have explored the possibility of importing the chairs from China, which would be surprisingly cheaper. The down side to seeking the China sourcing is the time it would take to have them ready at base for the opening session.



**Student chair with tablet top K2000**



**Student chair with side tablet top  
K1700**





## K850

In addition to chairs, we need to split the bathroom upstairs to accommodate men and women on separate sides. That means adding an additional toilet bowl and setting a partition to demarcate the spaces. Below are photos from the restroom upstairs as it currently is. The idea is to pull out the bathtub and replace it with a second toilet.





### **Favor with Ministries and organizations**

Please trust the Lord with us as we meet organizational heads and church leaders in our quest to raise support and build mutually beneficial partnerships. We are currently working towards building a scholarship fund in addition to fundraising for operational costs. Through the meetings and interactions, we are optimistic that we will get the students registrations we are targeting.